

SURVEY CONDITIONS FOR JOB REQUIREMENT MEETING BY STUDENTS OF SPORTS MANAGEMENT FACULTY AT BAC NINH SPORT UNIVERSITY

Dam Trung Kien¹

Abstract:

Through the survey of requirements recruiting official, the study have assessed the conditions to meet the job requirement by students in the Faculty of Sports Management at Bac Ninh Sport University. The research results help the University adjusts the training towards meeting the social demand.

Key words: Meet, job requirements, students, Sports Management Faculty, Bac Ninh Sport University...

INTRODUCTION

Developing and improving the quality of intellectual human resources is a strategic breakthrough, a decisive factor for promoting the development and application of science and technology. Bac Ninh Sport University has made changes in training such as initial recruitment, renovation of curriculum, content, form and teaching methods to meet the "output" requirement of society, contributing to improve the quality of training.

With the "Project on renovating Vietnam's higher education in 2006-2020 period", the University has established the Faculty of Sports Management. The target is to train qualified Bachelors of Sports Management meeting the practical requirements of sports and social demand. The Faculty has trained 7 courses of Bachelors of Sports Management, some of whom are directly involved in the sports movement in the localities from the central to local levels in different provinces, contributing to improving the quality of mass sports movement. In order to meet well the job requirements, it is necessary to conduct the survey on the conditions of students in the Faculty of Sports Management as a basis for improving the training program.

RESEARCH METHODS

In the survey, we have used the following methods: Document analysis and synthesis, sociological investigation and mathematical statistics.

RESULTS AND DISCUSSION

By the methods of document analysis and sociological investigation, the research has studied and identified the required conditions in the recruitment of official. That is Informatics Certificate, Foreign Language Proficiency Certificate, profession

1. Career options after graduation

We have carried out a survey of 93 undergraduate students at different courses from the second to fourth year in the Faculty of Sports Management of the University including 21 students in course 46, 18 students in course 47 and 54 students in course 48. Result is in Table 1

Table 1 shows the general trend of students in the Faculty of Sports Management to have the greatest aspirations of becoming Sports movement officials and teachers of Physical Education. Students in courses 47 and 48 aspire to continue their second diploma study (accounting for 5.6% at course 47 and 20.3% at course 48). Options to become a sports guides or businessmen are also relatively high.

1. PhD, Bac Ninh Sport University; Email: damtrungkien2008@gmail.com

Table 1. Survey of job aspirations after graduation by students in Sports Management Faculty (n = 93)

No.	Content	Course 46 (n=21)		Course 47 (n=18)		Course 48 (n=54)	
		m _i	%	m _i	%	m _i	%
1	Sports movement officials	12	57.1	14	77.7	27	50
2	Teachers	3	14.2	7	38.8	21	38.9
3	Sports guides	-	-	5	27.7	3	5.5
4	Sports businessmen	1	4.7	6	33.3	8	14.8
5	Second diploma study	-	-	1	5.6	11	20.3
6	Others	7	33.3	4	22.2	7	12.9

Table 2. Results of preparations after graduation by students in Sports Management Faculty (n = 93)

No.	Content	Course 46 (n=21)		Course 47 (n=18)		Course 48 (n=54)	
		m _i	%	m _i	%	m _i	%
1	Postgraduate study	2	9.5	5	27.7	8	14.8
2	Second diploma study	4	19.1	1	5.6	1	1.9
3	Pedagogical Certificate	10	47.6	12	66.6	41	75.9
4	Informatics Certificate	5	23.8	13	72.2	20	37.1
5	Foreign Language Proficiency Certificate	8	38.1	14	77.7	19	35.1
6	State Administrative Certificate	2	9.5	6	33.3	11	20.3
7	Others	4	19.1	3	16.6	2	3.7

2. Survey of preparations after graduation

Most of the students say that they need to study postgraduate, second diploma, have Certificates of Pedagogy, Informatics, Foreign Languages, State Administrative Management and other matters. The specific results of the survey are in table 2.

Result 2 shows that: The general trend is that students are very well aware of what to prepare after graduation. Although the results of the survey of students in different courses are different, the general trend is that most preparations by students are Certificates of Pedagogy, Informatics, Foreign Languages and State Administrative Management. The percentage of students who intend to pursue postgraduate study and second diploma study is lower in the courses.

3. Survey results of capacity to meet requirements of diploma and certificate by students before graduation

Survey of the diploma and certificate that students have prepared in the process of studying at the University reflects the interested issues of students. That is second diploma, certificates of

pedagogy, informatics, foreign languages and profession. Results are in the Table 3.

The results of Table 3 show that: Compared with the essential preparations of students after graduation, at the time before graduation, the general trend is that some students have equipped themselves with the types of diploma and certificates. Specifically, the pedagogical certificate has the highest rate of 33.3% by students in course 47, the remaining courses is approximately 15%); the informatics and foreign languages certificates have the rate of 40% by students in courses 46 and 47 and course 48 account for only 10%. The professional certificate has the highest rate of nearly 30% by students in course 48, the remaining courses have smaller rate. As a result, students have aware of equipping themselves with the types of diploma and certificate supporting their work after graduation.

4. Comparison of conditions to meet job requirements by students in Faculty of Sports Management

To assess the capacity of meeting the job requirements by students in the Sports

Table 3. Survey results of capacity to meet requirements of diploma and certificate by students in Faculty of Sports Management (n=93)

No.	Content	Course 46 (n=21)		Course 47 (n=18)		Course 48 (n=54)	
		m _i	%	m _i	%	m _i	%
1	Second diploma	-	-	-	-	2	3.7
2	Pedagogical Certificate	3	14.2	6	33.3	9	16.6
3	Informatics Certificate	6	28.6	7	38.8	6	11.1
4	Foreign Language Proficiency Certificate	6	28.6	8	44.4	6	11.1
5	State Administrative Certificate	-	-	-	-	-	-
6	Professional Certificate	4	19.1	1	5.6	16	29.6

Table 4. Comparison of self-assessment results with actual learning results by students in Faculty of Sports Management

No.	Content	Results		Total
		Qualified	Unqualified	
1	Self-assessment results	191	88	279
	Percentage %	68.5	31.9	
1	Actual learning results	375	36	411
	Percentage %	80.6	7.7	
Total		566	124	690

Management Faculty, the study has used the results of comparing the self-assessment results with the actual learning results in foreign languages, informatics and specialized subjects (Table 4) and the results of comparing the rate of graduate students in two courses of 43 and 44 in terms of employment and unemployment (table 5).

The results of the tables show that the results of self-assessment compared with the actual learning results are not guaranteed when $\chi^2_{\text{calculation}} > \chi^2_{\text{table}}$ the probability threshold $p < 0.05$. Similarly, the results of the comparison of employed and unemployed graduate students are also $\chi^2_{\text{calculation}} < \chi^2_{\text{table}}$ the probability threshold $p > 0.05$.

CONCLUSION

Studying the capacity to meet the job requirements by students, we have determined that it is necessary to prepare the certificates of informatics, foreign languages and profession to serve the recruitment needs of the society.

The comparison of results between self-assessment and actual learning outcomes as well as the number of employed and unemployed

Table 5. Comparison results of employed and unemployed graduate students in Faculty of Sports Management

No.	Content	Results		Total
		Course 43 (n=32)	Course 44 (n=26)	
1	Employed students	18	9	27
	Percentage %	56.2	34.6	
2	Unemployed students	14	17	31
	Percentage %	43.8	65.4	
Total		32	26	58

graduates show that the students in the Sports Management Faculty do not meet the job requirements in the current recruitment which is made clear through the method of mathematical statistics with $\chi^2_{\text{calculation}} < \chi^2_{\text{table}}$ the probability threshold $p > 0.05$. There are the shortcomings that need to overcome in the course of training students in the Sports Management Faculty at Bac Ninh University of Sports.

REFERENCES

1. Decree No. 29/2012/NĐ-CP dated April 12, 2012 on recruitment, employment and management of officials.
2. Resolution No. 08-NQ/TW of the Politburo on strengthening leadership of Party to create strong development of sports by 2020
3. Decision No. 2033/2006/QĐ-UBTDTT by Minister, Chair of Sports Committee, promulgating regulations on contents and forms of recruiting officials of Sports Branch
4. Prime Minister (2011), Decision No. 579/QĐ-TTg on Vietnam Human Resources Development Strategy for 2011-2020, dated April 19, 2011.